

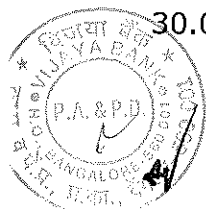
VIJAYA BANK
HEAD OFFICE, BANGALORE

CIRCULAR NO	18082
DATE	28.05.2018
DEPARTMENT	PERSONNEL DEPARTMENT (PA&PD)
SUBJECT	Anamoly in computation of pension for employees who got retired between the period 01.04.1998 to 30.04.2005 on attaining supernnuation/by opting V.R.S.
SUMMARY	Arrears of pension to the eligible pensioners who got retired between the period from 01.04.1998 to 30.04.2005.
KEY WORD	Anamoly in computation of pension

On 09.10.1993, 7th Bi-partite settlement was signed at Industry Level between Indian Bank's Association (representing member Banks) and Workmen Union (representing Workmen) under the provisions of Industrial Dispute Act 1947 for introduction of Pension as a second retiral benefit in lieu of Bank's contribution to Provident Fund. A Joint Note dated 29.10.1993 between Indian Bank's Association and Officers Associations was signed on similar lines.

The respective member Banks in exercise of their power under Section 19 of Banking Companies (Acquisition and & transfer of Undertakings) Act 1970/1980, pursuant to above referred Bi-partite Settlement / Joint Note , framed and notified the same in the Gazette of India as "Bank Employees Pension Regulations, 1995".

Further, another Joint Note/Bi-partite Settlement was signed between respective parties on 14.12.1999 and 27.03.2000 relating to wage revision of Workmen and Officers respectively. As per the provisions of the joint note / Bi-partite settlement, **1684** points of Consumer Price Index (CPI) were merged with existing basic pay of officers/employees and revised basic pay was worked out accordingly. However, as per the agreed terms and conditions, pay for the purpose of pension was worked out after merging **1616** points of CPI as against 1684 points. These provisions were made effective w.e.f. **01.04.1998**. As a result, pay for the purpose of pension was less than the actual pay the Employee/Officer concerned was getting during the period 01.04.1998 to 30.04.2005.

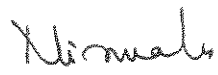


Now, we have been informed by IBA vide their letter No. HR&IR/2018-19/G2/4786 dated 3rd April 2018 that the Hon'ble Supreme Court vide its order dated 13/02/2018 allowed the appeals filed by the Association wherein they had prayed that the employees who got retired between the period 01.04.1998 to 30.04.2005 on attaining superannuation/by opting V.R.S. be held entitled for payment of pension on the basis of actual average pay drawn by them during last 10 months, as per the provisions of Bank Employees Pension Regulation 1995.

We are pleased to inform that the Board of Directors during the meeting held on 08-05-2018 has approved the same.

Resultantly, arrears will be paid with 9% interest from the date of retirement on the differential amount of pension after deducting the applicable T.D.S for all the eligible employees who got retired on attaining superannuation/by opting V.R.S during the period 01.04.1998 to 30.04.2005, and families of such deceased employees/officers.

This Circular may be circulated among the staff members and also displayed in the Notice Board of the branch.


NIRMALA SRIVIDHAR
GENERAL MANAGER (PERSONNEL)

